



UNIVERSITY OF TORONTO
faculty ASSOCIATION

Published on *University of Toronto Faculty Association* (<https://www.utfa.org>)

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Standing Committees

Permanent Standing Committees

There are three permanent Standing Committees specified in the constitution.

[Salary, Benefits, Pensions, and Workload Committee](#)

This committee is chaired by the Vice-President, Salaries, Benefits, Pensions, and Workload (SBPW) and advises Council on formulating policies concerning improvements in salaries, benefits, pensions, and workload. It informs SBPW negotiations with the Administration.

[Grievance Committee](#)

This committee is chaired by the Vice-President, Grievances, who monitors and seeks remedies for violations of existing U of T policies and terms of the Memorandum of Agreement. The VP-G consults with members of the Association about the process and probable outcomes of grievance procedures at various levels.

[University and External Affairs Committee](#)

This committee is chaired by the Vice-President, University and External Affairs (UEA) and advises Council on matters of general concern to the University community, including government relations. It cooperates with other campus organizations and the Canadian Association of University Teachers (CAUT) and Ontario Confederation of University Faculty Associations (OCUFA).

Other Standing Committees

[Appointments Committee](#)

This committee advises Council on all matters related to the University's Policy on Appointments. This

includes procedures for hiring, promotion, tenure, and dismissal.

Equity Committee

This committee advises Council on all matters pertaining to equity, diversity, and inclusion and assists UTFA in developing approaches to pay equity, employment and compensation equity, harassment, personal safety, and accommodation.

Financial Advisory Committee

This committee is chaired by the Treasurer; it advises Council on all matters pertaining to budget and expenditures.

Librarians Committee

This committee advises Council on all matters related to the concerns of academic librarians and the profession at U of T.

Membership Committee

This committee advises Council on all matters related to promoting membership engagement with and participation in UTFA.

Pension Committee

This committee advises Council on all matters related to pension.

Retired Members Committee

This committee advises Council on all matters related to the concerns of retired members of the faculty and academic librarians.

Teaching Stream Committee

This committee advises Council on all matters of particular concern to faculty in the Teaching Stream, including workload, time for research and scholarship, and related equity issues.

In addition to these standing committees, Council may also establish ad hoc committees as it requires.

Source URL (modified on Aug 23 2023):<https://www.utfa.org/content/standing-committees>