



UNIVERSITY OF TORONTO
faculty ASSOCIATION

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Equity Committee

The committee advises Council on all matters pertaining to equity, diversity and inclusion – including race, gender, sexual orientation and ability – and assists UTFA in developing policy and approaches to pay equity, employment equity, all forms of harassment, personal safety, and accommodation.

The Equity Committee has an ongoing commitment to a decolonizing mandate: it seeks proactive redress for the effects of systemic forms of discrimination and white supremacy enacted at the University of Toronto embedded in distinct forms of anti-blackness, anti-indigeneity, racism, xenophobia, Islamophobia, antisemitism, homophobia, and sexism.

Realizing that equity, diversity, and inclusivity are individual and collective responsibilities, the Equity Committee commits to providing leadership that opposes systemic discrimination, encourages inclusivity by promoting equity within UTFA's work and governance structures, as well as holding University of Toronto's administration accountable for substantive, binding commitments to foster diversity, equity and inclusion."

Chair: Arjumand Siddiqi, siddiqi@utfa.org

Committee Members Constituency

Kass Banning	Cinema Studies
Joseph Berkovitz	Institute for the History and Philosophy of Science and Technology
Deborah Cowen	Department of Geography
Darren Dias	St. Michael's College - Theology
Simon Darnell	Kinesiology and Physical Education
Rena Helms-Park	UTSC, French and Linguistics

Sherri Helwig	UTSC - Arts, Culture & Media
John Paul Rico	UTM - Department of Visual Studies
Jaris Swidrovich	Faculty of Pharmacy
Azita Taleghani	Near and Middle Eastern Civilizations
Oguzhan Tekin	UTM - Institute for Study of University Pedagogy

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